

Shareholder Return Policy

Enhancing Shareholder Returns with Financial Stability and Long-Term Profitability

2019 ~ 2024

Dividend **600**

Dividend
payout ratio **20%~30%**

2025-2027

Total Shareholder
Return Ratio

25+%

Projected Shareholder Return

Dividend Yield
1.7%

67.5Bn

3Years Average
(2022~2024)

2025(e)

2027(e)

- Minimum Dividend per Share
Increased to 800 KRW

(Up from 600 KRW +33%, Based on Common Share)

- Strategic Shareholder Returns

Flexible Execution of Cash Dividends
and Share Buybacks